

**Application to permanent employment as instructor**

**Rule A5 explains how some provisions of the FPS may apply to those who have ceased to perform the duties of a regular firefighter but who are on permanent “central service”.**

**How the FPS applies to instructors in permanent employment**

Rule A5 explains that if you have ceased to perform the duties of a regular firefighter but have taken up a permanent appointment as

- an instructor at the central training institution, or
- a training centre maintained by the Secretary of State

then you can be treated as if you are still a regular firefighter and employed by a fire and rescue authority for certain provisions of the FPS.

For this purpose –

- the Secretary of State becomes your “fire and rescue authority”
- references to a regular firefighter’s duties are treated as references to your duties, and
- references to employment with a fire and rescue authority are treated as references to your employment.

Certain Rules of the FPS are disregarded, however. These are –

Rule A14 Compulsory retirement on grounds of efficiency

Rule A15 Compulsory retirement on grounds of disablement

Rule L2 Expenses and receipts of fire and rescue authorities

(L2 was deleted with effect from 1 April 2006. Part LA, which was introduced on the same day, now deals with financial issues.)

**Points To Note**

1. In practice, appointments of this nature tend to be made on a temporary basis under Rule A4 as this is more administratively convenient.
2. When this type of appointment is made it would normally be on the condition that you would be expected to return to your former fire and rescue authority so that the compulsory retirement provisions could properly apply in your case.
3. In the unlikely event that an award did arise under Rule A5 in respect of your employment as an instructor your average pensionable pay (see explanation of Rule G1) would reflect your pay entitlement as an instructor.